



Person Specification

JOB TITLE:	Sustainable Fisheries Assessor
RECRUITING MANAGER:	Melissa McFadden
DATE:	28 July 2010

QUALIFICATIONS	Essential	Desirable
• Educated to degree level preferably in a marine science	✓	

EXPERIENCE / SKILLS / KNOWLEDGE	Essential	Desirable
• Experience, knowledge and interest in the commercial fishing industry	✓	
• Experience of assessment and/or inspection	✓	
• Use of Databases	✓	
• Knowledge of administrative processes		✓
• Working in teams	✓	
• Working on own initiative	✓	
• Proven ability to take responsibility	✓	
• Language skills - English	✓	
• Language skills – other		✓
• Good communication skills	✓	

BEHAVIOURS	Essential	Desirable
• Mature outlook	✓	
• Flexible approach to situations	✓	
• Conscientious / Reliable / Dependable	✓	

PERSONAL QUALITIES THAT ARE REQUIRED TO DO THE JOB		Essential	Desirable
• Time Keeping	• Ability to meet deadlines/targets/punctuality	✓	
• Numeracy	• Basic numeracy	✓	
• Motivation	• Able to work on own initiative / take responsibility for projects	✓	
• Team Player	• Required to work with several teams working on different projects	✓	
• Articulate	• Able to communicate both verbally, in writing and using electronic communication tools	✓	
• Professionalism	• Approachable and friendly attitude when dealing with clients and stakeholders	✓	

DRIVING LICENCE:	Essential	Desirable
• Driving licence required. (Post located at Dochfour 7 miles from Inverness)	✓	